

Plánovaná rotácia na vysokých manažérskych a ďalších odborných postoch v medzinárodnom sekretariáte NATO v priebehu rokov 2014 a 2015

Informácia o plánovanej rotácii na vysokých manažérskych, ako aj na odborných postoch v medzinárodnom sekretariáte NATO slúži členským štátom na podporu procesu výberu vhodných kandidátov a zabezpečenie ich prípravy na výberové konanie. **Uvedený zoznam postov je len indikatívny.** Miesta nemusia byť obsadené novým zamestnancom, keďže generálny tajomník NATO môže zamestnancom ponúknuť predĺženie súčasného kontraktu. Dá sa očakávať, že pracovné zmluvy budú kvôli zachovaniu kontinuity predĺžené zamestnancom, ktorí sú priamo zaangažovaní na výstavbe nového sídla NATO a v procese plánovania tranzície do nového sídla (*Executive Management Division/Headquarters Project Office*).

Na tie miesta, ktoré sa v priebehu nasledujúceho obdobia uvoľnia **bude vypísané samostatné výberové konanie.** Výberové konania na všetky voľné miesta v NATO sú priebežne zverejňované na web stránke <http://www.nato.int/wcm-asp/recruit-wide.asp>. Do výberového konania na voľné pozície v NATO sa môžu prihlásiť len občania členských štátov NATO. **Výber zamestnancov prebieha na základe vedomostí a znalostí po úspešnom absolvovaní výberového konania.**

Prihlášky do výberového konania sa vyplňajú **on-line na web stránke NATO** <https://nato.taleo.net/careersection/2/jobsearch.ftl?lang=en>. Zaujímavosť o zamestnanie v NATO si môžu na tejto stránke vytvoriť svoj osobný profil a podľa preferovaných oblastí záujmu si nastaviť zasielanie pracovných ponúk priamo do vlastnej mailovej schránky.

Pracovné pozície v medzinárodnom sekretariáte NATO sú rozdelené do kategórií

- U** – námestníci generálneho tajomníka NATO;
- A** – odborný personál (od A1 až po A4) a manažérske posty (od A5 až po A7);
- B** – administratívny personál (od B1 až po B6);
- C** – technický personál (od C1 až po C6).

Priložený zoznam obsahuje len **pozície námestníkov generálneho tajomníka, manažérske pozície a odborné posty.** Ostatné pozície, ako aj pozície na miesta v ostatných štruktúrach NATO (napríklad medzinárodný vojenský štáb, veliteľstvá, aliančné obstarávacie agentúry) sú priebežne zverejňované na web stránke NATO <http://www.nato.int/wcm-asp/recruit-wide.asp>.

Division/Directorate	Post Title	Post Grade	Date
OFFICE OF THE SECRETARY GENERAL			
Private Office	Director	U 4	30.09.2014
Private Office	Deputy Director	A5	01.01.2015
Private Office	Deputy Director	A5	23.01.2015
Private Office	Special Advisor for Strategic Communications	A5	30.09.2014
Private Office – Policy Planning	Head of Policy Planning Unit	A5	31.01.2015
Private Office – Policy Planning	Officer, Policy Planning Unit	A2/A3	18.06.2015
Private Office	Personal Assistant	A2/A3	30.09.2014
POLITICAL AFFAIRS AND SECURITY POLICY DIVISION			
Office of the Deputy Assistant Secretary General	Officer, Integration, Partnerships and Cooperation, Policy and Programmes Teams	A3	10.06.2015
Office of the Deputy Assistant Secretary General	Officer, Integration, Partnerships and Cooperation, Russia and Ukraine Relations	A4	25.07.2014
Office of the Deputy Assistant Secretary General	Officer, Integration, Partnerships and Cooperation, Russia and Ukraine Relations	A2/A3	30.11.2014
DEFENCE INVESTMENT DIVISION			
Armaments and Aerospace Capabilities Directorate	Director	A6	31.05.2015
Strategy Directorate	Deputy Assistant Secretary General	A7	12.02.2015

NATO HQ C3 Staff (IS element)	Staff Officer	A4	31.01.2015
DEFENCE POLICY AND PLANNING DIVISION			
Office of the Deputy Assistant Secretary General for Policy and Planning	Officer, Defence Policy and Capabilities, Defence Capabilities	A4	16.04.2015
OPERATIONS DIVISION			
NATO Senior Civilian Representative Office - Kabul	Senior Civilian Representative	U4	15.09.2014
NATO Senior Civilian Representative Office - Kabul	Senior Political Advisor	A5	22.09.2014
NATO Senior Civilian Representative Office - Kabul	Senior Political Advisor	A5	12.03.2015
NATO Senior Civilian Representative Office - Kabul	Political Advisor	A3	24.06.2014
NATO Senior Civilian Representative Office - Kabul	Political Advisor	A3	31.01.2015
NATO Senior Civilian Representative Office - Kabul	Political Advisor	A3	31.01.2015
Deputy Assistant Secretary General for Operations	Deputy Assistant Secretary General	A7	31.08.2014
Office of the Deputy Assistant Secretary General for Operations	Head of Training Activities Coordination And Aviation Section	A5	30.04.2014
Office of the Deputy Assistant Secretary General for Operations	Officer in Operations Section A	A4	31.05.2015
Office of the Deputy Assistant Secretary General for Planning	Officer in Civil-Military Planning and Support Section	A4	31.08.2014
Office of the Deputy Assistant Secretary General for Planning	Officer in Civil Emergency Planning Outreach Section	A3/A4	31.10.2014
EMERGING SECURITY CHALLENGES DIVISION			
Office of the Deputy Assistant Secretary General	Officer, Cyber Defence	A4	14.12.2014

Office of the Deputy Assistant Secretary General	Officer, Cyber Defence	A3/A4	19.12.2014
Office of the Deputy Assistant Secretary General	Officer, Cyber Defence	A3	31.01.2015
Office of the Deputy Assistant Secretary General	Officer, Cyber Defence	A3	04.12.2014
Office of the Deputy Assistant Secretary General	Officer, Nuclear Policy	A4	19.12.2014
Office of the Deputy Assistant Secretary General	Officer, Counter-Terrorism	A3/A4	15.01.2015
Office of the Deputy Assistant Secretary General	Advisor for Science for Peace Programme, Counter-Terrorism	A3/A4	14.05.2015
Office of the Deputy Assistant Secretary General	Advisor for Science for Peace Programme, WMD non-proliferation	A3/A4	31.05.2015
PUBLIC DIPLOMACY DIVISION			
Office of the Deputy Assistant Secretary General	Programme Officer, Engagements Section	A4	31.05.2015
Office of the Deputy Assistant Secretary General	Programme Officer, Engagements Section	A4	25.10.2014
Office of the Deputy Assistant Secretary General	Head of Financial Unit	A2	28.02.2015
Office of the Deputy Assistant Secretary General	Head of Programme, Assessment	A5	30.09.2014
NATO Senior Civilian Representative Office - Kabul	Spokesperson, Media Advisor	A5	20.11.2014
NATO Senior Civilian Representative Office - Kabul	Deputy Spokesperson, Public Diplomacy Advisor	A5	20.11.2014
NATO Spokesperson Office	Speechwriter	A4	22.01.2015
NATO Spokesperson Office	Press Officer & Deputy Head, Media Operations	A4	03.02.2015
Office of the Deputy Assistant Secretary General	Principal Editor & Head of Strategic Communications	A4	31.05.2014

Office of the Deputy Assistant Secretary General	Head Librarian, Communications Services	A2	31.01.2015
EXECUTIVE MANAGEMENT DIVISION			
Information, Communication and Technology Management	Director	A6	06.11.2014
Information, Communication and Technology Management	Programme Manager, ICT Revitalisation Programme	A4	31.12.2014
Information, Communication and Technology Management	Head, Information Processing, Archives and Information Management	A2/A3	14.09.2014
Information, Communication and Technology Management	Project Manager, Integration and Coordination Unit	A2	11.10.2014
Information, Communication and Technology Management	Business Analyst, Business Relationship Management	A2	08.02.2015
Information, Communication and Technology Management	RFPS Manager, ICT Revitalisation Programme	A1/A2	14.12.2014
Headquarters Support and Transformation	Deputy Assistant Secretary General	A6	05.02.2015
Headquarters Support and Transformation	Head of Technical Services, Infrastructure and Facilities Management	A6	15.04.2015
Headquarters Support and Transformation	Head of Facilities Management Staff	A1/A2	02.10.2014
Headquarters Project Office	Director	A6	13.11.2014
Headquarters Project Office	New HQ Transition Manager	A5	30.11.2014
Headquarters Project Office	New HQ Transition Manager	A2/A3	03.10.2014
Budget, Planning and Analysis	Officer	A4	31.08.2014
Budget, Planning and Analysis	Budget Officer	A4	22.04.2015
Budget, Planning and Analysis	Junior Officer	A1/A2	17.05.2015
Human Resources, Personnel Support	Medical Officer	A3	30.09.2014

NATO OFFICE OF SECURITY			
Office of the Director	Director	A7	31.05.2014
Office of the Director	Head of Close Protection Unit	A2/A3	30.06.2015
Policy Oversight Branch	Head	A5	15.09.2014
Policy Oversight Branch - Inspections	Officer	A4	30.11.2014
Policy Oversight Branch - Inspections	Officer	A4	15.06.2014
Policy Oversight Branch	Officer, IT Security Policy	A3/A4	30.11.2014
Security Intelligence Branch	Head	A5	31.10.2014
Security Intelligence Branch	Officer, Counter-Terrorism	A4	02.10.2014
NATO OFFICE OF RESOURCES			
Management and Implementation Branch	Section Head	A5	31.01.2015
Management and Implementation Branch	Officer	A4	27.02.2015
Management and Implementation Branch	Officer	A4	31.05.2014
Plans and Policy Branch	Officer	A3/A4	09.10.2014
OFFICE OF THE LEGAL ADVISER			
Senior Assistant Legal Adviser	Senior Assistant Legal Adviser	A4	28.02.2015
OFFICE OF FINANCIAL CONTROL			
Change Management and ERP	Officer	A4	29.06.2014

NATO AUDITORS

Auditors	Auditor	A4	30.04.2015
Auditors	Auditor	A4	28.02.2014
Auditors	Auditor	A4	28.02.2015
Auditors	Auditor	A4	31.03.2014