

## Research/teacher profile of a person

Date of last update 31/12/2023

I. Basic information	
I.1 Surname	Kezman
I.2 Name	Katarína
I.3 Degrees	PaedDr., Mgr., PhD.
I.4 Year of birth	1981
I.5 Name of the workplace	Department of Private Science
I.6 Address of the workplace	Academy of the Police Force in Bratislava, Sklabinská 1, 835 17 Bratislava
I.7 Position	Special Assistant
I.8 E-mail address	<a href="mailto:katarina.kezman@minv.sk">katarina.kezman@minv.sk</a> <a href="mailto:katarina.kezman@akademiapz.sk">katarina.kezman@akademiapz.sk</a>
I.9 Hyperlink to the entry of a person in the Register of university staff	<a href="https://www.portalvs.sk/regzam/detail/33621">https://www.portalvs.sk/regzam/detail/33621</a>
I.10 Name of the study field in which a person works at the university	Security Sciences
I.11 ORCID iD	

II. Higher education and further qualification growth			
	II.a Name of the university or institution	II.b Year	II.c Study field and programme
II.1 First degree of higher education	Academy of the Police Force in Bratislava	2013	Protection of Persons and Property, Security and Legal Protection of Persons and Property
II.2 Second degree of higher education	Faculty of Education Trnava University in Trnava Academy of the Police Force in Bratislava	2004	Teaching for the 1st grade of elementary school,
		2015	Protection of Persons and Property, Security and Legal Protection of Persons and Property
II.2a Rigorous procedure	Faculty of Education UK Bratislava	2008	General education teacher
II.3 Third degree of higher education	Academy of the Police Force in Bratislava	2020	Security sciences, Security and Legal Protection of Persons and Property
II.4 Associate professor			
II.5 Professor			
II.6 Doctor of Science (D.Sc.)			
II.7 Further education			

III. Current and previous employment		
III.a Occupation-position	III.b Institution	III.c Duration
University teacher	Academy of the Police Force in Bratislava	2021 - until today Special Assistant
Senior officer specialist	Presidium of the Police Force	2004 - 2021


#### IV. Development of pedagogical, professional, language, digital and other skills

IV.a Activity description, course name, other	IV.b Name of the institution	IV.c Year
Autumn School of Law	Slovak Academy of Sciences	2021

#### V. Overview of activities within the teaching career at the university

##### V.1 Overview of the profile courses taught in the current academic year according to study programmes

V.1a Name of the profile course	V.1b Study programme	V.1c Degree	V.1d Field of study

##### V.2 Overview of the responsibility for the delivery, development and quality assurance of the study programme or its part at the university in the current academic year

V.2a Name of the study programme	V.2b Degree	V.2c Field of study

##### V.3 Overview of the responsibility for the development and quality of the field of habilitation procedure and inaugural procedure in the current academic year

V.3a Name of the field of habilitation procedure and inaugural procedure	V.3b Study field to which it is assigned

##### V.4 Overview of supervised final theses

	V.4a Bachelor's (first degree)	V.4b Diploma (second degree)	V.4c Dissertation (third degree)
V.4.1 Number of currently supervised theses	-	-	
V.4.2 Number of defended theses	3	7	

##### V.5 Overview of other courses taught in the current academic year according to study programmes at the Academy of the Police Force in Bratislava

V.5a Name of the course	V.5b Study programme	V.5c Degree	V.5d Field of study
Labor law 1	Security and Legal Services in Public Administration	1.	Security Sciences
Labor law 2	Security and Legal Services in Public Administration	1.	Security Sciences
State service law	Security and Legal Protection of Persons and Property	2.	Security Sciences
Labor law	Security and Legal Protection of Persons and Property	1.	Security Sciences
State service law Z	Security and Legal Protection of Persons and Property	1.	Security Sciences
State service law	Security and Legal Protection of Persons and	2.	Security Sciences

	Property				
Labor law	Security and Legal Protection of Persons and Property	2.	Security Sciences		
<b>V.6 Overview of other courses according to study programmes for the last six years at the Academy of the Police Force in Bratislava</b>					
<b>V.6a Name of the course</b>	<b>V.6b Study programme</b>	<b>V.6c Degree</b>	<b>V.6d Field of study</b>		
Labor law 1	Security and Legal Services in Public Administration	1.	Security Sciences		
Labor law 2	Security and Legal Services in Public Administration	1.	Security Sciences		
State service law	Security and Legal Protection of Persons and Property	2.	Security Sciences		
Labor law	Security and Legal Protection of Persons and Property	1.	Security Sciences		
State service law Z	Security and Legal Protection of Persons and Property	1.	Security Sciences		
State service law	Security and Legal Protection of Persons and Property	2.	Security Sciences		
Labor law	Security and Legal Protection of Persons and Property	2.	Security Sciences		
<b>V.7 Overview of other courses taught in further specialised education<sup>1</sup></b>					
<b>V.7a Name of the course/training</b>	<b>V.7b Study programme</b>	<b>V.7c Degree</b>	<b>V.7d Institution</b>	<b>V.7e Field of study</b>	<b>V.7f Year</b>
Subjects of private law disciplines / Specialized police study for graduates of civil and military universities			Academy of the Police Force in Bratislava	Security Sciences	2021 - until today
Police management training course			Academy of the Police Force in Bratislava		2021 - until today
<b>V.8 The most significant pedagogical activity at other universities (maximum of five)</b>					
<b>V.8a Name of the course/training</b>	<b>V.8b Study programme</b>	<b>V.8c Degree</b>	<b>V.8d Institution</b>	<b>V.8e Field of study</b>	<b>V.8f Year</b>

## **VI. Profile of the quality of research/other outputs (overview of the research/other outputs and corresponding citations)**

### **VI.1 Overview of the research/other outputs and the corresponding citations**

<sup>1</sup> The courses listed in this category are listed in connection with the system of lifelong learning, which the scientific and pedagogical employees of the Academy of the Police Force in Bratislava implement with the entities of the Ministry of Interior of the Slovak Republic and other entities of the security administration.

	VI.1a Overall	VI.1b Over the last six years
<b>VI.1.1 Number of the research/other outputs</b>	4	4
<b>A+</b>		
<b>A</b>		
<b>A-</b>	1	1
<b>B</b>	3	3
<b>C</b>		
<b>VI.1.2 Number of the research/other outputs registered in the Web of Science or Scopus databases</b>		
<b>VI.1.3 Number of citations corresponding to the research/other outputs</b>		
<b>VI.1.4 Number of citations registered in the Web of Science or Scopus databases</b>		
<b>VI.1.5 Number of invited lectures at the international/national level</b>		
<b>VI.1.6 Number of projects granted for the funding of research</b>		
<b>VI.2 The most significant research/other outputs (maximum of five)</b>		
1.	<p>AFC 1 KEZMAN, Katarína Changes in labor law relations due to pandemic COVID-19 = Changes in labor-law relations due to the COVID-19 pandemic / aut. Katarína Kezman. In: Covid-19 pandemic and its implications for private law and security [print] / zost. Josef Salač, rec. Milos Lacko, rec. Věra Štangová. - Praha: Policejní akademie České republiky, 2021. - ISBN 978-80-7251-528-8. - S. 34-42. Sign.: F 20694 [KEZMAN, Katarina (100%)]</p> <p>The author focuses mainly on the legislative changes in the Labor Code, which were adopted during the COVID-19 pandemic. The first part of the article deals mainly with the eleventh part of the Labor Code, ie the provisions of the Labor Code, which have been applied since the effectiveness of the amendment to the Labor Code, i.e. j. from 4 April 2020. In the second part of the article, the author dealt with Act no. 76/2021 with effect from 1 March 2021, in particular the legal regulation of institutes - domestic work and teleworking, the legal definition of which is in §52 of the Labor Code.</p> <p>According to the criteria of the Scientific Board of the Academy of the Police Force in Bratislava determining the segmentation of outputs, this is a contribution that represents a certain contribution to the development of security sciences in the national context, which is why the author dared to classify this output in category B.</p>	
2.	<p>AFD 1 KEZMAN, Katarína Home work, telework or home office - are there differences? = Homework, telework or home office - are there differences? / aut. Katarína Kezman. In: Právne rozpravy on-screen 3. [electronic document]: section of private law / zost. Júlia Ondrová, zost. Martin Píry, zost. Michal Úradník, rec. Vlasta Kunová, rec. Katarína Sevcova, rec. Monika Némethová. - Banská Bystrica: Vydavateľstvo Univerzity Mateja Bel v Banskej Bystrici - Belianum, 2021. - ISBN 978-80-557-1933-7. - S. 118-125. Doi: 10.24040 / pros.07.05.2021.ssp.118-125 Sign.: copy. [KEZMAN, Katarina (100%)]</p> <p>The author focuses on work from home, the so-called home office or home work - these are all terms that in practice represent a specific type of work that is not tied to the employer's workplace. Due to the spread of coronavirus in Slovakia, these institutes have become a particularly popular option. The Labor Code also reflected on the situation.</p> <p>According to the criteria of the Scientific Board of the Academy of the Police Force in Bratislava determining the segmentation of outputs, this is a contribution that represents a certain contribution to the development of security sciences in the national context, which is why the author dared to classify this output in category B.</p>	
3.	<p>V 2 KEZMAN, Katarína Service evaluation as one of the basic bases for decision-making in matters of the service relationship of police officers / aut. Katarína Kezman. In: Aktuálne otázky súkromného práva [print] : zborník príspevkov z vedeckej konferencie s medzinárodnou účasťou konanej dňa 21. júna 2022 / zost. Vladislav Marko, zost. Katarína Kezman, rec. Alexandra Löwy, rec. Juraj Hamuľák. - Bratislava : Akadémia Policajného zboru v Bratislave, 2022. - ISBN 978-80-8054-972-5. - S. 40-45. Sign.: F 20946, SF 1989, E-Book 166 [KEZMAN, Katarína (100%)]</p> <p>In the post, we will focus on the service evaluation of police officers. In the service evaluation, the superior verifies on the basis of the results achieved in the performance of official tasks, moral and personal qualities, the eligibility of the police officer for a specific function. Service evaluation is the basic basis for decision-making in matters of employment relationship. In view of these facts, superiors must proceed in accordance</p>	

	<p>with the law and avoid one-sided, tendentious and biased evaluations when processing service evaluations.</p> <p>According to the criteria of the Scientific Board of the Academy of the Police Force in Bratislava determining the segmentation of outputs, this is a contribution that represents a certain contribution to the development of security sciences in the national context, which is why the author dared to classify this output in category B.</p>
4.	<p>V 2 KEZMAN, Katarína Disciplinary authority of the superior in application practice / aut. Katarína Kezman. In: Aktuální otázky práva a bezpečnosti [print] / zost. Josef Salač, zost. David Dlouhý, zost. Jan Bajura, rec. Věra Štangová, rec. Jan Dvořák. - Praha : Policejní akademie České republiky, 2023. - ISBN 978-80-7251-562-2. - S. 71-85. [KEZMAN, Katarína (100%)]</p> <p>The author focused on the disciplinary authority of superiors, which they exercise in case of violation of official duties by subordinate police officers. The principles of imposing disciplinary measures are described. On two examples of cases from juridical practice the errors committed by the appeal body will be examined. At the end of the article suggestions de lege ferenda are offered, in connection with the appeal body. As a result, this procedure should contribute to a more objective and legal practice in the case of using proper remedies.</p> <p>According to the criteria of the Scientific Board of the Academy of the Police Force in Bratislava determining the segmentation of outputs, this is a contribution that represents a certain contribution to the development of security sciences in the national context, which is why the author dared to classify this output in category A-.</p>
5.	
<b>VI.3 The most significant research/other outputs over the last six years (maximum of five)</b>	
1.	<p>AFC 1 KEZMAN, Katarína Changes in labor law relations due to pandemic COVID-19 = Changes in labor-law relations due to the COVID-19 pandemic / aut. Katarína Kezman. In: Covid-19 pandemic and its implications for private law and security [print] / zost. Josef Salač, rec. Milos Lacko, rec. Věra Štangová. - Praha: Policejní akademie České republiky, 2021. - ISBN 978-80-7251-528-8. - S. 34-42. Sign.: F 20694 [KEZMAN, Katarína (100%)]</p> <p>The author focuses mainly on the legislative changes in the Labor Code, which were adopted during the COVID-19 pandemic. The first part of the article deals mainly with the eleventh part of the Labor Code, ie the provisions of the Labor Code, which have been applied since the effectiveness of the amendment to the Labor Code, i.e. j. from 4 April 2020. In the second part of the article, the author dealt with Act no. 76/2021 with effect from 1 March 2021, in particular the legal regulation of institutes - domestic work and teleworking, the legal definition of which is in §52 of the Labor Code.</p> <p>According to the criteria of the Scientific Board of the Academy of the Police Force in Bratislava determining the segmentation of outputs, this is a contribution that represents a certain contribution to the development of security sciences in the national context, which is why the author dared to classify this output in category B.</p>
2.	<p>AFD 1 KEZMAN, Katarína Home work, telework or home office - are there differences? = Homework, telework or home office - are there differences? / aut. Katarína Kezman. In: Právné rozpravy on-screen 3. [electronic document]: section of private law / zost. Júlia Ondrová, zost. Martin Píry, zost. Michal Úradník, rec. Vlasta Kunová, rec. Katarína Sevcova, rec. Monika Némethová. - Banská Bystrica: Vydavateľstvo Univerzity Mateja Bel v Banskej Bystrici - Belianum, 2021. - ISBN 978-80-557-1933-7. - S. 118-125. Doi: 10.24040 / pros.07.05.2021.ssp.118-125 Sign.: copy. [KEZMAN, Katarína (100%)]</p> <p>The author focuses on work from home, the so-called home office or home work - these are all terms that in practice represent a specific type of work that is not tied to the employer's workplace. Due to the spread of coronavirus in Slovakia, these institutes have become a particularly popular option. The Labor Code also reflected on the situation.</p> <p>According to the criteria of the Scientific Board of the Academy of the Police Force in Bratislava determining the segmentation of outputs, this is a contribution that represents a certain contribution to the development of security sciences in the national context, which is why the author dared to classify this output in category B.</p>
3.	<p>V 2 KEZMAN, Katarína Service evaluation as one of the basic bases for decision-making in matters of the service relationship of police officers / aut. Katarína Kezman. In: Aktuálne otázky súkromného</p>

	<p>práva [print] : zborník príspevkov z vedeckej konferencie s medzinárodnou účasťou konanej dňa 21. júna 2022 / zost. Vladislav Marko, zost. Katarína Kezman, rec. Alexandra Löwy, rec. Juraj Hamulák. - Bratislava : Akadémia Policajného zboru v Bratislave, 2022. - ISBN 978-80-8054-972-5. - S. 40-45. Sign.: F 20946, SF 1989, E-Book 166 [KEZMAN, Katarína (100%)]</p> <p>In the post, we will focus on the service evaluation of police officers. In the service evaluation, the superior verifies on the basis of the results achieved in the performance of official tasks, moral and personal qualities, the eligibility of the police officer for a specific function. Service evaluation is the basic basis for decision-making in matters of employment relationship. In view of these facts, superiors must proceed in accordance with the law and avoid one-sided, tendentious and biased evaluations when processing service evaluations.</p> <p>According to the criteria of the Scientific Board of the Academy of the Police Force in Bratislava determining the segmentation of outputs, this is a contribution that represents a certain contribution to the development of security sciences in the national context, which is why the author dared to classify this output in category B.</p>
4.	<p>V 2 KEZMAN, Katarína Disciplinary authority of the superior in application practice / aut. Katarína Kezman. In: Aktuální otázky práva a bezpečnosti [print] / zost. Josef Salač, zost. David Dlouhý, zost. Jan Bajura, rec. Věra Štangová, rec. Jan Dvořák. - Praha : Policejní akademie České republiky, 2023. - ISBN 978-80-7251-562-2. - S. 71-85. [KEZMAN, Katarína (100%)]</p> <p>The author focused on the disciplinary authority of superiors, which they exercise in case of violation of official duties by subordinate police officers. The principles of imposing disciplinary measures are described. On two examples of cases from juridical practice the errors committed by the appeal body will be examined. At the end of the article suggestions de lege ferenda are offered, in connection with the appeal body. As a result, this procedure should contribute to a more objective and legal practice in the case of using proper remedies.</p> <p>According to the criteria of the Scientific Board of the Academy of the Police Force in Bratislava determining the segmentation of outputs, this is a contribution that represents a certain contribution to the development of security sciences in the national context, which is why the author dared to classify this output in category A-.</p>
5.	
<b>VI.4 The most significant citations corresponding to the research/other outputs (maximum of five)</b>	
1.	
2.	
3.	
4.	
5.	
<b>VI.4A The most significant citations corresponding to the research/other outputs over the last six years (maximum of five)</b>	
1.	
2.	
3.	
4.	
5.	
<b>VI.5 Participation in conducting (leading) the most important research projects over the last six years (maximum of five)</b>	
1.	
2.	
3.	
4.	

5.	
<b>VI.6 Participation in conducting (leading) the most important research projects (maximum of five)</b>	
1.	
2.	
3.	
4.	
5.	

**VII. Overview of organizational experience related to higher education and research/other activities**

**VII.1 The most significant positions and memberships in scientific and professional institutions/associations and editorial boards (maximum of five)**

VII.1a Activity, position	VII.1b Name of the institution/board	VII.1c Duration

**VII.2 The most significant positions and memberships in scientific and professional institutions/associations and editorial boards for the last six years (maximum of five)**

VII.2a Activity, position	VII.2b Name of the institution/board	VII.2c Duration

**VIII. Overview of international mobilities and visits oriented on education and research/other activities in the respective field of study**

VIII.a Name of the institution	VIII.b Address of the institution	VIII.c Duration (indicate the duration of stay)	VIII.d Mobility scheme, employment contract, other (describe)

**IX. Other relevant facts**

**IX.1 Characteristics of activities related to respective field of study**

She actively participates in the provision of teaching, the creation of study literature, the creation of subjects within the study field "Security Sciences". He is actively involved in domestic and foreign conferences and seminars. He is a co-organizer of domestic conferences. Participates in the provision of teaching and processing of teaching aids in further education, participates in Specialized Police Training, NBU courses, Police Management Training Course.

## **IX.2 Other activities**

At present, it is developing cooperation with workplaces of professional - police practice and legal practice and experts in the field of private law, especially within the framework of their participation in teaching and scientific-theoretical events.